



## Martyna Dziedzic

Advocate  
Senior Associate

### Contact details

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### Main areas

- Employment

### Background

Martyna Dziedzic is attorney-at-law at SDZLEGAL Schindhelm from December 2018.

In the years 2009 – 2014, she studied law at the Faculty of Law, Administration and Economics at the University of Wrocław.

Between 2015 and 2017 she completed legal training at the Wrocław Bar Association. Since 2018 she has been registered on the list of attorneys-at-law at Wrocław Bar Association.

During the years 2015–2018 she worked in District Court for Wrocław–Śródmieście as Judicial Assistant, where she provided legal support services in labour law, social insurance and procedure law.

### Expertise

Martyna Dziedzic advises Polish and international entrepreneurs on labour law and litigations. She is a member of the Employment Law department at SDZLEGAL Schindhelm.

Her main tasks include preparing documents concerning termination of the employment relationship, agreements, employment contracts and others.

### References

- legal advisory for the Polish and international entrepreneurs
- taking part in court litigation in the field of labor law and civil law
- drafting opinions in the field of labour law

### Languages

English, Polish

### Publications

Leave of absence 2024. Basic principles for granting

Part-time work and annual leave. How do we calculate how many days off we are entitled to?

What data can be expected from a job applicant

Termination of the employment contract of a teacher who is no more than 4 years short of retirement

HR Compliance

Alcohol and misbehaviour at staff eve

Occupational diseases in teachers

Employee sobriety checks. Why are companies reluctant to introduce testing?

Is fatal poisoning an accident at work?

Illegal clauses in employment contracts

Improving professional qualifications does not always require a training contract

Setting up a holiday plan

End of ban on additional employment

Accidents at remote work

National business travel

Health and safety in remote working

Annual overtime limit

Bonus or reward? What to pay the employee at the end of the year?

Employer's obligations following the death of an employee

How to properly impose a disciplinary penalty?

Task-based working time in local government

For false explanations disciplinary dismissal

Pandemic does not force tolerance of excessive absenteeism

Accident at home: faith in word is not enough